

Maternity Leave
(within Suggested Minister-Church Agreement)

In the case of a clergywoman, the church agrees to provide a Maternity Leave with salary and benefits continuing throughout the leave. Experience indicates that maternity leave falls between four to six weeks, if there are no medical complications.

If a clergywoman adopts a child, a leave of four to six weeks will be given.

Because the circumstances surrounding each birth and adoption are unique, additional time for adjustment will be given. The church and minister are encouraged to be both sensitive and flexible in determining the length of the leave.