

The Ministers Council Collegial Covenant Groups Project

Dear Collegial Covenant Group Facilitator:

As a part of the evaluation process for the Collegial Covenant Groups Project, we are asking facilitators and members of groups to complete questionnaires and return to the Ministers Council office **before the end of August**. As the facilitator, we are asking you to administer the questionnaires to your group members following the procedures outlined below:

1. Please set aside about 15 minutes during your next group meeting to have the members complete the questionnaires.
2. Please photocopy the Covenant Group Member's instrument in sufficient quantity for all your group participants.
3. To assure that the confidentiality of the members is protected in this process, please provide an envelope of appropriate size for the number of members in your group. We ask that you pass this envelope around and have each member deposit his/her own completed questionnaire in the envelope.
4. Please do not read any of the responses provided by your members.
5. Please complete your questionnaire. Note that the facilitator's questionnaire is distinguished from the others by title and by longer length.
6. Place your completed questionnaire in the envelope with the others and seal it.
7. The sealed envelope with your questionnaire and those completed by your group members should be sent to us as follows:

The Ministers Council
PO Box 851
Valley Forge, PA 19482-0851

As the facilitator, you are asked to complete an additional set of questions. The members' questionnaire has two parts. Your questionnaire has three parts. It is very important that you respond to each question.

Your responses are very important to us as we move continue our assessment of this project. We are collecting this information from all collegial covenant groups that were funded for this program year. The results of the surveys will be analyzed in aggregate form so that no comments will be attributed to a specific individual.

Thank you for your cooperation in this important part of our project.

Collegial Covenant Group Evaluation Survey

Group Facilitator

Name of Group and Location _____

Part A. Please respond to these questions based on the total time that you have been meeting with this group.

1. In the space below, please briefly describe how your group got started.

2. In the space below, please briefly describe the purpose of your Group.

3. In the space below, please list the projects that your group has undertaken to date.

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

4. What has been your group's method(s) of study or activity? (Please check all that apply from the list below.)

- Book Discussions
- Bible Study
- Facilitated Topic Discussions
- Guest Speakers or Presenters
- Group Tasks (e.g. development of materials)
- In-depth Exploration of a Specific Issue
- Other, please specify _____

5. How long has this group been meeting? _____

6. How many participants are in your group? _____

7. How often do you meet? _____

8. What is the average time duration of your meetings?

- less than one hour
- up to two hours
- two-to-three hours
- Other, specify _____

9. On average, what has been the rate of participants' attendance?

- 90% or better attendance rate
- 80% or better attendance rate
- 70% or better attendance rate
- 60% or better attendance rate
- less than 60% attendance rate

10. On a scale of 1 to 10, where 1 is not successful at all and 10 is extremely successful, how successful do you think the group has been in relation to its purpose?

Not successful at all					Extremely successful				
1	2	3	4	5	6	7	8	9	10

11. On a scale of 1 to 10, where 1 is very poor and 10 is excellent, how would you rate the attendance of your group members?

Very poor					Excellent				
1	2	3	4	5	6	7	8	9	10

12. On a scale of 1 to 10, where 1 is very poor and 10 is excellent, how would you rate the level of activity and interest in projects among your group members?

Very poor					Excellent				
1	2	3	4	5	6	7	8	9	10

13. What specific activities and methods have shaped your group format?

14. In the space below, please provide any information that you have on the specific results of any activities of your group. (Please include any print or web materials that were developed)

15. Does your group intend to conduct a project together or create a resource?

Yes No

If yes, please describe: _____

16. Name specific resources that you have found helpful in your group work (e.g. books, organizations, individuals).

17. In your opinion, what is the impact of the Collegial Covenant Project on the entire Denomination?

18. How have you found the process that was designed to fund and implement the collegial covenant groups? Please rate the process on a scale of 1 to 10, where 1 is very poor and 10 is excellent

Very poor

Excellent

1 2 3 4 5 6 7 8 9 10

Please provide comments below on what was helpful about the process and what was not helpful.

19. On a scale of 1 to 10, where 1 is not helpful at all and 10 is very helpful, how would you rate the feature of the project that allowed local group decisions about the types of activities and the structure of the groups?

Not very helpful

Very helpful

1 2 3 4 5 6 7 8 9 10

20. Do you anticipate that all or some of the activities of this group will be sustained when funding is no longer available?

- yes, the group will probably continue at the same level of activity
- yes, the group will continue, but at a lower level of effort
- no, the group is not likely to continue

21. If the group is likely to continue in any form, how do you anticipate its activities to be supported?

- use of regional continuing education funds
- contributions from congregations
- personal funds of facilitator and/or group members
- Other, specify _____

22. In your opinion, does the local council have the commitment to the idea of collegial covenant groups?

- Yes
- No

23. In your opinion, will the local council provide the ethos to sustain the concept and value of collegial covenant groups as a mechanism for sustaining pastoral excellence?

- Yes
- No

24. To what extent are collegial covenant groups vital in sustaining pastoral excellence?

- extremely vital
- somewhat vital
- not so vital
- not vital at all
- not sure

Please explain your response to question # 24. _____

25. Are you a member of this group or a professional facilitator?

- Member
- Professional facilitator

26. If you are a member, how long have you been a participant of this group?

Part B.

1. From the list below, please select those areas that you feel have been impacted by your participation in this Collegial Covenant Group. (Please check all that apply.)

- Enrichment of your perspective of yourself and of your congregation, or other ministry context
- Opportunities for disciplined focus through specific study
- Gained a climate for mutual accountability among peers
- Gained a supportive network of colleagues who will pray for one another
- Gained sense of the availability of other ministers to support you in your work

2. What has been the value of your participation in this Collegial Covenant Group for your congregation or other ministry context?

3. What has this group meant to you?

4. What have you accomplished by participating in this group?

5. Explain what you have learned about pastoral excellence.

6. What Biblical models do you identify that reflect pastoral excellence?

7. What is the theological meaning of pastoral excellence that is emerging in your group?

8. What have you learned about sustaining pastoral excellence?

9. Think of your model for pastoral excellence. What are his/her top three qualities?

- a. _____
- b. _____
- c. _____

10. How do you think that person became a pastoral leader of excellence?

11. What has been the highlight of your ministry?

12. What was the low light of your ministry?

13. What sustained you during the low period of your ministry?

14. Can you tell us about an incident when you did something different with your congregation (or in your ministerial context) because of participating in the collegial covenant group?

15. On a scale of 1 to 10, where 1 is not important at all and 10 is extremely important, what role has your participation in this Collegial Covenant Group had in helping you to become better equipped for ministry?

Not very important

Extremely important

1 2 3 4 5 6 7 8 9 10

16. As a result of participating in this Collegial Covenant Group, do you feel that you have **more** relationships that you can use to share accomplishments and challenges that you face in ministry?

Yes No

17. As a result of participating in this Collegial Covenant Group, do you feel that you have developed **stronger** relationships that you can use to share accomplishments and challenges that you face in ministry?

Yes No

18. On a scale of 1 to 10, where 1 is not safe at all and 10 is extremely safe, how safe do you feel to share among your group members?

1 2 3 4 5 6 7 8 9 10

19. On a scale of 1 to 10, where 1 is not much trust at all and 10 is a great deal of trust, how much of a sense of trust do you have in your colleagues?

1 2 3 4 5 6 7 8 9 10

20. Please complete the following by circling your response on a scale of 1 to 5, where 5 is the highest point and 1 is the lowest point.

Since participating in the collegial covenant group, I am:						Prior to participating in the collegial covenant group, I was:					
More able to seek prayer support from colleagues	1	2	3	4	5	Hesitant to ask colleagues to pray for me	1	2	3	4	5
More aware of the benefits of connection with colleagues	1	2	3	4	5	Describable as a Lone Ranger in ministry	1	2	3	4	5
More inclined to study with other ministers	1	2	3	4	5	Not likely to study with other ministers	1	2	3	4	5
Freer to be myself with colleagues	1	2	3	4	5	Not very transparent with other ministers	1	2	3	4	5
More aware of the collaborative nature of ministry	1	2	3	4	5	Viewing ministry as competitive	1	2	3	4	5
More reflective on what goes into sustaining ministry over the long haul	1	2	3	4	5	Less aware of dynamics that go into sustaining ministry over the long haul	1	2	3	4	5
More able to reflect theologically on excellence in ministry	1	2	3	4	5	Not tuned into theological reflection about excellence in ministry	1	2	3	4	5

21. After participating in this group, do you intend to make participation in similar experiences a part of your ministry in the future?

Yes

No

Part C.

1. Where do you live?

City _____

State: _____ Zip code _____

2. How long have you been in ministry?

5 years or less

6 to 15 years

16 to 25 years

Longer than 25 years

3. Which of the following best describes the setting of your ministry?

Rural

Urban

Suburban

4. Are you:

Male

Female

5. Please describe your race/ethnicity. _____

6. Please describe the ethnic make up of your congregation, or your ministerial context.

7. Is the congregation you lead or where you worship actively involved with other churches; for example associational activities, pulpit or choir exchanges, community outreach work?

Yes

No

Thank you for taking the time to complete this survey.